

# LEADERSHIP LOUDOUN

*Discover. Inspire. Connect*

2012-2013 ANNUAL REPORT



If asked to choose a word that describes this year, I would say accomplishments! It is great to dream and honorable to work, however, when the task at hand is completed, the sense of accomplishment is immeasurable.

Starting with the end in mind, the graduation celebration for the Class of 2013 was the best attended ever, not only by peers, but there were many family members in attendance to recognize their loved ones achievements and accomplishments.

Leadership Loudoun has a strong foothold in the 40 Under 40 market and was proud to be on hand as several alumni and current class members were honored in this annual program hosted by Loudoun Times Mirror, for their leadership, business acumen and community involvement.

For the fourth year, Leadership Loudoun Youth, a partnership between Leadership Loudoun and Loudoun Youth, Inc., hosted its highly successful sold-out summer program giving 50 young people the opportunity to reach their leadership potentials.

Each of the Leadership Loudoun classes address issues that engage and ignite the community. One issue of concern at the moment - youth concussion awareness - was so timely that the groups presentation was featured on national television.

The future of Leadership Loudoun is bright. As leadership qualities are developed, the "six degrees of separation" concept is engaged. The theory that everyone and everything is six or fewer steps away is tried and true. We know someone, who knows someone, who knows someone else that can effect some change at a level not initially conceptualized.

If leadership is the ability to influence others to do what must be done, why should they want to do it, if its all about you? Great leaders inspire people to follow a cause, a belief and idea. We spend much of our time trying to be successful, but will we be useful.

At Leadership Loudoun, we have only scratched the tip of the iceberg. We want each participant to believe that leadership exist only if people follow what they have the freedom not to follow.

Embrace change, respect diversity, honor history! Come and grow with us.

Very Respectfully,  
Lorna Campbell Clarke, IOM

## LEADERSHIP LOUDOUN BOARD OF DIRECTORS

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**DISCOVER INSPIRE CONNECT  
..... LEAD**

A broad mix of current and emerging leaders from both the public and private sectors take part in Leadership Loudoun. Applicants were first solicited during June, 1991 and thirty-five participants were selected by the Steering Committee for the first class. Through the years, class sizes have ranged from 15 to 35 participants.

Today, criteria for nominees entering the program include: management and professional experience in the private sector, non-profit, or government agency; some history of community involvement in Loudoun County or their last geographic location; and the potential for long-term commitment to the Loudoun region. Participants will enhance their leadership abilities while becoming better acquainted with critical Loudoun County issues. Develop a pool of leadership talent from which organizations may draw upon to meet its corporate and community service needs. Participants receive formal training in important skills. Leadership Styles/Awareness Exercises which provide insight into how we process information and how we relate to others types; e.g., Myers-Briggs Type Indicator, DISC Emotional Intelligence Process versus Product Leadership Styles

Leadership Loudoun celebrated its 20th Anniversary in 2012 with the implementation of major structural changes. As part of a strategic planning initiative backed by the Board of Directors (BOD), Leadership Loudoun changed its staffing model with the Loudoun County Government and established itself as an independent non-profit organization in our community.

As an independent 501(c)(3), Leadership Loudoun entered an exciting new era as it evaluated the capacity, organizational scope, and direction of a redefined community leadership program. To date, more than twenty classes have completed the program with more than 475 graduates. The contributions of Leadership Loudoun graduates to the community can be seen every day through service across both public and private entities in our county and beyond and through our Community Impact Projects. These projects leave a legacy to the Loudoun community and by working together, class members use the tools, resources and information gathered throughout the year to make a positive and lasting impact. Loudoun Habitat for Humanity, Ethics Day in Loudoun Schools - these are just two Projects created by Leadership Loudoun classes.

**INSPIRE THE CHANGE.**

**STATEMENT OF 2012  
FINANCIAL POSITION**

LEADERSHIP LOUDOUN ENDED ITS FISCAL YEAR 2012 WITH ASSETS OF \$86,965.00 POSTING REVENUES OF \$30,702.00 AND EXPENSES OF \$34,832.00.

THE ORGANIZATION IS IN A STRONG FINANCIAL POSITION LOOKING FORWARD TO A POSITIVE TRAJECTORY WITH CONTINUATION OF ITS SIGNATURE PROGRAMS TO FUEL AND MAINTAIN GROWTH.

ASSETS .....	\$86,198.00
LIABILITIES AND NET ASSETS .....	\$ 0.00
REVENUE & SUPPORT .....	\$30,702.00
EXPENSES .....	\$34,832.00
CHANGE IN UNRESTRICTED NET ASSETS ....	\$ (4,130.00)
TEMP RESTRICTED NET ASSETS .....	\$ 767.00
TOTAL CHANGE IN ASSETS.....	\$ 767.00
NET ASSETS, BEGINNING OF YEAR.....	\$91,095.00
NET ASSETS, END OF YEAR .....	\$86,965.00



1992 Randy Beeman	Peter Wuebbens	Jim Ramzy	Bonni Fagan	Michael J. Cooper	W. Douglas Ward
1995 Martha Bernhart	1995 Jim Barnes	Maureen Reed	Alison Farr	Kim Crego	Karen A. Wayne
Russ Blackburn	Larry Branch	Irene Riordan	John Forcier	Latasha Hall	2012
David Bundren	Mike Browder	Charlie Scaggs	Thomas Houck	Deena Lanham	Anastasia Jafari
John Burke	Josephine Brown	Dave Tong	Nora Lobos	Tom Mallon	Bobby Horne II
Gladys Burke	John Caine	Pixie Traynham	Marcus Perry	Jill Corso McNabb	Brandon Rigsbee
Donald Caruthers	Joan Cassidy	Peter Vangsnos	Bradley Pope	Marcos Montalvo	Cara Townsend
Linda Conti	Barbara Cassidy	Barbara Waters	Joseph Price	Charles Mumaw	Chang Liu
David Daugherty	Jennifer Bright	Dan Williams	Beth Shockley	Julie Pastor	Charles Kapur
Brenda Davis	Ben Cromer	1999	Barbara Stitt	Steve Petrides	Charlotte Fosque
Tim Dimos	Martie Curran-Hamilton	Don Descutner	Thomas Sullivan	Michael Pettit	Cheryl Cook
Denise Dixon-Basil	Megan Descutner	George Gill	Jose Vanegas	William "Butch" Porter	Debbie Taylor Moore
Bill Dunnill	Thomas Durrer	Diana Hawk	Samantha Villegas	Roxane Remley	Jason Smith
Peter Dunning	Wendall Fisher	Doug Henderson	Beth Wiseman	Kathy Renton	Jose Salazar
Ronald Gibson	Richard Gargagliano	Andy Johnston	Julie Withrow	J. Milo Robinson	Linda Kivi Porter
Shelly Gillwald	Linda Glidden	Ray Mauk	Dona Wolf	Lynn Rubin	Mark Peterson
Dale Hammes	James Harvey	John McGranahan	2005	Mindy Rubin	Mike Snyder
Philip Hostetter	Diane Helentjaris	John Montel	Dianne Blackwell	Natalie Safley	Shannon Pitre
Jeff Leshner	Cindy Huddleston	Dwight Smith	Suzanne Cooper	Harshid Shah	Stefani Perrini
Carmen Nazario	Kevin Kelly	Trish Smith	Ken Cunningham	Claire Smith	Tamara Dunlap
Lou Nichols	Bill Koetter	Jennifer Spitzer	Deneen Davis	David Souders	Val Walters
Becky Ottinger	Loren Kropat	Marian Sweet	C.J. Fisher	Maria Elena Vasquez	Winfred Clarke
Janet Perry	John Mowe	Janet Tatum	Lee Williams	2013	Ronald Anzalone
David R. Pitman	Steve Pence	James Timbers	Debbie Wilson	2009	Kevin Arbogast
Judy Randal	Cindy Timmerman	Michael Ward	2009	Jim Allen	Charles Barrett, Ph.D.
Cindy Richmond	Pam Treadwell	Tom Woodall	Jake Hambrick	Mike Beardslee	Don Bredice
Gloria Rickel	1996	Melissa York	Karen Krei	Dave Boyd	Jason Cournoyer
Jerry Schiro	Amy Bobchek	2000	Virginia LaRocque	Lorrie Caudle	Joey Darley
Eleanor Smith	Matthew Britt	Bob Christensen	Kathy Leidich	Dana Eddy	Amber Davison
Michael Tringale	Susana Calley	Joe Costa	Sue McKeown	Betsy Fields	Jenny Joudeh
Joe Trocino	Tim Coughlin	Lorraine Dolan	Mike Morgan	Shawn Flaherty	Dr. Corey Malnikof, D.C.
Tammy Worcester	Barbara D'Elia	Brian Ellis	Mark Novak	Nicole Denise Fulgham	Marina Manguiri
Eric Zicht	Susan Farmer	James Green	Randy Rains	Dirk Gifford	Rahman Parker
1993	Henry Finch	Robin Greene	Stephanie Smith	Kate Glass	Lydia Patrick
Frederick Baerenz	Claudine Gilarski	Phyllis Hughes	Kate Trask	Lance Greene	Tony Price
Roger Biraben	Chris Gleckner	Rick Hurwitt	Carol Turpin	Lori Griffin	Eric Prugh
Beverly Blois	Bonnie Gonzalez	Carol Jameson	Laura Verscharen	Jackie Hagenston	Bruce Simms
Chris Bobowski	Ellen Grunewald	Jane Kingsland Hannah	Wendy Wickens	Chauvon McFadden	CLASS OF 2014
Chuck Bos	Walt Hogan	Eileen Levandoski	Susan Wight	Erin McLellan	Laura Merrell
Candy Cassell	Terrie Laycock	Karen Marshall	2006	2006	Robert Miller
Tony Dawood	Bill Leonard	Mark McGregor	Bob Brewer	2006	Catherine Motivans
Bill Detweiler	Chuck Maloney	Bradley Nicklin	Deirdre Cahill	2006	Nancy Nuell
Hilda Dutrow	Sue Mizer	Weanett Powell	John Callahan	2006	Gale Paige
Laura Dutton	Stacey Moody	John Sandy	Maggie Colucci	2006	Rick Pearson
Bonnie Epling	Arch Moore, III	Leigh Schilling	Monika Dixit	2006	Brian Petty
Tim Farmer	John Partridge	Mohammed Shammet	Kathy Fetzer	2006	Jay Thomas
Thomas Fischetti	Patti Psaris	Mary Ann Wangemann	William Flagler	2006	Brigitta Toruno
James Gallhugh	Jane Roth	Gray Wells	Christine Freda	2006	Ashlie Vickers
Toni Garvey	Lyn Sebesta	James White	Paula Harper	2006	Dova Wilson
Jan Halpin	Doreen Smith	Mindy Williams	Patrick Jewell	2006	John Wolff
Daniel Hatcher	1997	Gayle Young -Monroe	Todd Kapner	2006	2010
Pamela Jackson	Sherae Bell	Melinda Artman	Eileen Kennedy	2006	Lesley Abashian
Karen Jackson	Thomas Broderick	Wayde Byard	Lisa Kilgour	2006	Anna Birch
Laurell Kassoff	Renee Brohard	Kathy Finniff	Karen McQuaid	2006	Roy Gregory Brown
Peggy Maio	Kelly Burk	Kent Hardcastle	Gary Sherwood	2006	Leigh Burden
Marilyn Naylor	Martin Casey	Charlene Johnson	Bob Steere	2006	Luz Coffesi-Howe
Marion (Lou) Noon	Eung Gil Choi	Gretchen Luebbe	Dave Torraca	2006	Debbie Cooke
Sallie Perry	Dennis Coombe	Lisa MacDonald	Alicia Waning	2006	Ursula Dixit
Joan Rackham	Steven DeLong	Laura McLaurin	Sharon Wells	2006	Christina Druther
Rick Roberts	Janet Driscoll	Clagett Moxley	Joan Ziemba	2006	Sarah Entsminger
Sylvia Robinson	Ron Eamich	Bill Oblas	Keith Brower	2006	Tim Fletcher
Alan Scaggs	Eleanor Fall	Jed Shilling	Michelle Burke	2006	Jakub Jedrzeczak
David Schwengel	Karin Fellers (McKnight)	Karen Stapleton	Lisa Capraro	2006	Tina Johnson
Renate Scobey	Joseph Fleming	Suzette Timme	Yvette Castro	2006	Robert Kurzyna
Debbie Starke	Tracy Gillespie	Pam Wiles	Louis Cironi	2006	Tim Kysela
Tony Urretta	Leslie Hansbarger	Richard Williams	Lorna Campbell Clarke	2006	Sharon Meyers
John Wells	Chris Hatch	2003	Jeff Dube	2006	Jamie Pearson
Joe Zaluny	Patrick Holden	Donna Beach McCarthy	Kirsten Dueck	2006	Jeongjun (June) Seo
1994	Liz Lewis Clark	Janis Chamblin	Gary Filak	2006	Will Shorter
Bob Chirles	Debbie Linde	John Clark	Rick Frye	2006	Carol Teigen
Bennet Davis	Brenda MacEoin	Steve Coakley	Bruce Gemmill	2006	Susan Wilkinson
Jewell Emswiller	Jeri McGiverin	Greg Davidson	Melissa Gonzalez	2006	Wayne D. Wyatt
John Fay	Ann Miles	Michael Fairbanks	Elizabeth Heagy	2006	Paul Yeloushan
Charles Fincher	Diane Ryburn	Elyse Galik	Catherine Hogan	2006	2011
Andrew Gerachis	Janet Tamassia	Debbie Hoover	Beth Howsare	2006	Nancy Croft Baker
Kelly Gower	Margie Thompson	Chris Jones	Jey Jayanathan	2006	Laurie Bickart
Otto Gutenson	Sherry Trocino	Suzanne Jones	Pam Joseph	2006	Tanya Bittenbender
William Haney	1998	Sally Keefer	Lyda Kiser	2006	Dario Campolattaro
Steve Hutchens	Marcus Bachman	Patsy Layer	Kevin Knight	2006	David Carson
John Henry King	Steven Cahill	Marjorie Reeder	James Kurtzke	2006	Scott Cunningham
Carol Koenecke-Grant	Randy Collins	James Rohrbaugh	Lovely Lall	2006	Grafton deButts
Maureen Lillis	Kaj Dentler	Nancy Sutton	Kelly Marrocco	2006	Dale Demmin
Linda Neri	Paul Durkin	Jeff VanGilder	Mark Matthews	2006	Tracee Garner
John Oyhenart	Marantha Edwards	Bob Wertz	Amy Nolasco	2006	Dr. Mary Ann Hardebeck
Karen Teague Peko	Richard Eftim	2004	Janet Olsen	2006	Gwen M. Kennedy
Joan Rokus	Ann Gallus	Pat Brosey	Tom Simmons	2006	Daniel Moore
Bill Rumph	Harry Holsinger	Chellie Cameron	Kristi Stilen-Lare	2006	Lorrie Roberts
Susan Rutherford	Holly Hoopes Hudimac	Judy Card	Mikell Weatherthon	2006	John Tabella
Judy Scaggs	Mary Margaret Meadows	Debby Caulfield	Fred Wright	2006	Mike Taylor
Patti Snodgrass(Borda)	Cindy Mester	Brian Chavis	2008	2008	Patricia Trammell
Peter Stephenson	Kirsten Miller	Andrea Cosans	Carol Barbary	2008	Esther Marie Turner
Su Webb	Janette Newton	Linda Erbs	Tom Bowman	2008	